

**2013-2014 SALARY SCHEDULE**

**TABLE I**

**TITLE OF POSITION FOR ADMINISTRATIVE/MANAGEMENT  
AND SUPERVISORY PERSONNEL SALARY SCHEDULE**

<u>SALARY SCHEDULE TITLE</u>	<u>POSITION TITLE</u>
Coordinator IV	Food Service Specialist Area Manager
Coordinator III	Transportation Specialist Insurance Specialist, Risk Management
Coordinator II	Fleet Maintenance Supervisor Coordinator of Internal Accounts/Purchasing/Accounts Payable Public Relations Officer Coordinator of Accounting Coordinator of Property Control Coordinator of Health Benefits Network Services Coordinator Purchasing Specialist, Buyer Coordinator of School Food and Nutrition Services <b>Information Services Coordinator</b> <i>(Effective 07/01/2013)</i>
Coordinator I	Coordinator of Operations Coordinator of Planning & Intergovernmental Relations Project Manager Maintenance Supervisor (Technical) Maintenance Supervisor (General) Coordinator of Payroll Activities Chief Building Inspector Design Architect Coordinator of Shop Operations Coordinator of Transportation Services Coordinator of Curriculum Pre-K-12
Director III	Building Official
Director II	Director of Maintenance Director of Food and Nutrition Services Director of Purchasing/Accounts Payable & Material Management Director on Assignment Director of Facility Planning and Construction Director of Finance



**2013-2014 SALARY SCHEDULE**

**TABLE IV-A**

**TABLE OF FACTORS - SCHOOL BASED ADMINISTRATORS**

Add the following supplements to the base salary for school administrators (principal, assistant principal, and vice principal). Supplements are stated in terms of indices of the base.\* (Base for ~~2012-2013~~ **2013-2014** = \$38,500)\*

BASE SALARY: (Index X \$ 38,500):

<u>Administrator</u>	<u>Pay Grade</u>	<u>Range (Steps 0 - 22)</u>
Assistant/Vice Principal	168	64,680 – 90,090
Principal	200	77,000 – 102,410

**SUPPLEMENTS:**

A. <u>School level</u>	<u>Principal</u>	<u>Vice Principal</u>	<u>Assistant Principal</u>
Special School	.12	--	.07
Elementary	0	--	0
Middle/Junior High	.12	.10	.07
High School	.15	.12	.07
Virtual School	.15		

B. Population of School

<u>Category</u>	<u>Weighted FTE**</u>	<u>Amount</u>
I	Less than 750	0
II	Greater than 749 & Less than 1800	.07 (Principal Only) .05 (Assistant/Vice Principal only)
III	Greater than 1799	.12 (Principal Only) .06 (Assistant/Vice Principal only)

\* An administrator who is involuntarily transferred to a Principal on Assignment position will maintain his/her contracted salary and related supplement(s) for the balance of the school year during which the transfer takes place.

\*\* See Table IV-B

**Revised: 06/20/2013**

**TABLE IV-B  
WEIGHTED FTE FACTORS FOR 2013-2014**

<b>SCHOOL</b>	<b>UNWEIGHTED</b>	<b>WEIGHTED</b>
Argyle Elementary	574	636.72
Charles E. Bennett	765	822.76
Clay Hill Elementary	402	483.78
Coppergate Elementary	576	662.19
Doctors Inlet Elementary	727	824.27
Fleming Island Elementary	726	894.65
Grove Park Elementary	468	520.41
Keystone Heights Elementary	662	782.68
Lake Asbury Elementary	746	862.60
Lakeside Elementary	781	860.36
Middleburg Elementary	615	654.86
Montclair Elementary	491	539.59
McRae Elementary	473	526.52
Oakleaf Village Elementary	939	1019.75
Orange Park Elementary	526	532.59
Paterson Elementary	847	961.35
Plantation Oaks Elementary	879	988.36
RideOut Elementary	546	606.31
Ridgeview Elementary	565	719.34
S. Bryan Jennings Elementary	502	569.32
Shadowlawn Elementary	678	747.17
Swimming Pen Creek Elementary	412	481.32
Thunderbolt Elementary	1011	1123.35
Tynes Elementary	789	918.50
W.E. Cherry Elementary	608	750.29
Wilkinson Elementary	716	785.92
Green Cove Springs Jr. High	830	880.03
Lake Asbury Jr. High	1060	1078.57
Lakeside Jr. High	824	911.18
Oakleaf Jr. High	1298	1372.92
Orange Park Jr. High	737	741.05
Wilkinson Jr. High	771	750.07
Clay High	1300	1347.75
Fleming Island High	2000	2033.43
Keystone Heights Jr./Sr. High	1171	1220.96
Middleburg High	1704	1737.82
Oakleaf High	1983	1907.16
Orange Park High	1629	1637.81
Ridgeview High	1578	1696.31
Bannerman Learning Center	149	282.57
Clay Virtual	229	106.67

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~~2012-2013~~ **2013-2014** SALARY SCHEDULE  
TABLE VI  
TITLE OF POSITION FOR CAFETERIA MANAGEMENT

<u>Salary Schedule Title</u>	<u>Position Definition</u>
Manager Intern	Will be assigned to schools based on scheduled training activities.
Manager SAT III	Cafeteria Manager of a satellite school serving a projected average daily number of meals of less than 500; based on <del>2012-2013</del> <b>2013-2014</b> projected data this includes Orange Park Elementary and <b><u>Swimming Pen Creek Elementary</u></b> .
Manager SAT II	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 499 but less than 700 meals; based on <del>2012-2013</del> <b>2013-2014</b> projected data this includes Ridgeview Elementary, Middleburg Elementary, <del>Doctors Inlet Elementary</del> , <b><u>Swimming Pen Creek Elementary</u></b> , Plantation Oaks Elementary, and Montclair Elementary.
Manager SAT I	Cafeteria Manager of a satellite school serving a projected average daily number of meals of more than 699; based on <del>2012-2013</del> <b>2013-2014</b> projected data this includes, Keystone Heights Elementary, Lakeside Elementary, W.E. Cherry Elementary, Wilkinson Elementary, <b><u>Doctors Inlet Elementary</u></b> and Green Cove Springs Junior High.
Manager SC V	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of less than 600; based on <del>2012-2013</del> <b>2013-2014</b> projected data this includes Clay Hill Elementary, McRae Elementary, Argyle Elementary and <b><u>Fleming Island Elementary</u></b> .
Manager SC IV	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 599 but less than 900; based on <del>2012-2013</del> <b>2013-2014</b> projected data this includes Paterson Elementary, <del>Fleming Island Elementary</del> , Coppergate Elementary, Lake Asbury Elementary, Grove Park Elementary and Shadowlawn Elementary, <b><u>Thunderbolt Elementary</u></b> .
Manager SC III	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 899 but less than 1100; based on <del>2012-2013</del> <b>2013-2014</b> projected data, this includes Charles E. Bennett Elementary, Lake Asbury Jr. High and <del>Thunderbolt Elementary</del> .
Manager SC II	Cafeteria Manager of a self-contained food service program serving a projected average daily number of meals of more than 1099 but less than 1300; based on <del>2012-2013</del> <b>2013-2014</b> projected data this includes OakLeaf Junior High.
Manager SC I	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1299 but less than 1500; based on <del>2012-2013</del> <b>2013-2014</b> projected data this includes <b><u>OakLeaf High School</u></b> .
Manager SC IA	Cafeteria Manager of a self contained food service program serving a projected average daily number of meals of more than 1499 but less than 1700; based on <del>2012-2013</del> <b>2013-2014</b> projected data, this includes Middleburg High and <del>OakLeaf High School</del> .

Manager SC IB	Cafeteria Manager of self-contained food service program serving a projected average daily number of meals of more than 1699; based on <del>2012-2013</del> <u>2013-2014</u> projected data, no schools were included in this category.
Manager SB V	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of less than 900; based on <del>2012-2013</del> <u>2013-2014</u> projected data, no schools were included in this category.
Manager SB IV	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 899 but less than 1100; based on <del>2012-2013</del> <u>2013-2014</u> projected data, no schools were included in this category.
Manager SB III	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1099 but less than 1300; based on <del>2012-2013</del> <u>2013-2014</u> projected data, this includes <del>S. Bryan Jennings Elementary, RideOut Elementary, Tynes Elementary</del> and Orange Park Junior High School.
Manager SB II	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1299 but less than 1500; based on <del>2012-2013</del> <u>2013-2014</u> projected data, this includes Oakleaf Village Elementary School, <u>S. Bryan Jennings Elementary, Tynes Elementary, Rideout Elementary</u> , Lakeside Jr. High and Wilkinson Junior High.
Manager SB I	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1499 but less than 1800; based on <del>2012-2013</del> <u>2013-2014</u> projected data, this includes Ridgeview High and Keystone Jr./Sr. High.
Manager SB IA	Cafeteria Manager of a Satellite Base school serving a projected average daily number of meals of more than 1799; based on <del>2012-2013</del> <u>2013-2014</u> projected data, this includes Fleming Island High, Orange Park High School and Clay High School.

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